



## **How PCMH is Transforming Health in Ohio**

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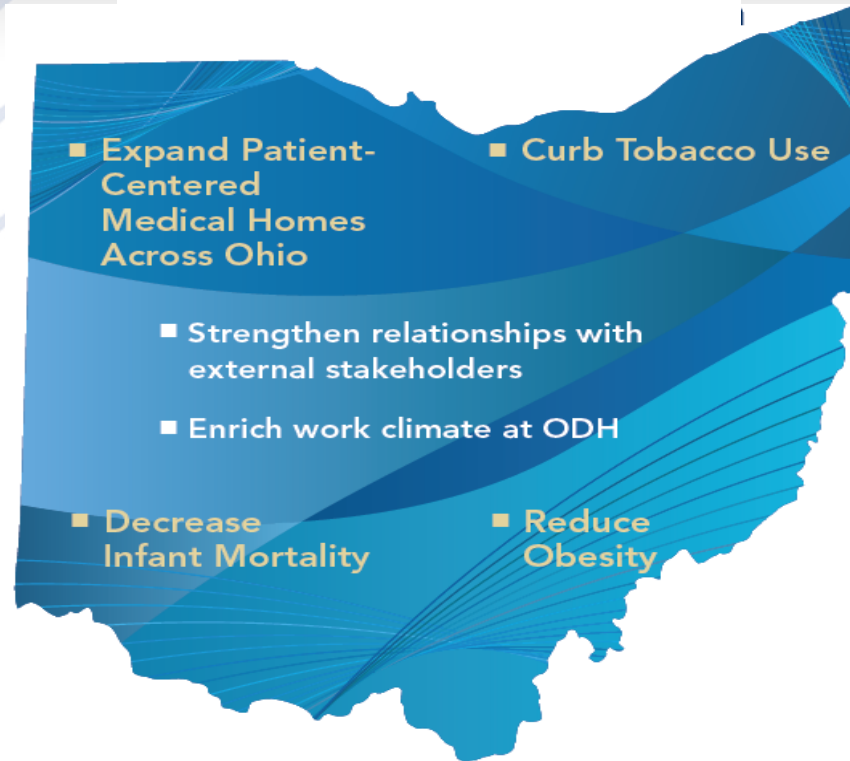
Director

Ohio Department of Health

The Center for Health Affairs/NEONI Legislative Forum

October 21, 2013

# ODH Priorities and Cross-Cutting Strategies



**VISION:**  
Optimal health for all Ohioans

**MISSION:**  
Protect and improve the health of all Ohioans by preventing disease,  
promoting good health and assuring access to quality care



# Why Focus on the Primary Care Workforce in Ohio?

## Increased demand

- An aging population.
- Expansion of health insurance coverage.

## Insufficient diversity

- Minority populations are underrepresented in the health professions.
- Increasing diversity is critical for delivery of culturally competent care in communities of need.

## Maldistribution



# Increased Demand: Healthcare Professional Opportunities in Ohio

## Healthcare

- Is 13% of state employment
- Will grow at 28%, compared to 14% for all other state jobs, by 2020.

259,050 healthcare job openings expected between 2010 and 2020.

- 10% Doctors
- 29% Nurses
- 21% Allied
- 41% Support

Source: *Healthcare: Executive Summary, 2012*, Georgetown University.  
(Available at [cew.georgetown.edu/healthcare](http://cew.georgetown.edu/healthcare))



# Insufficient Diversity: The Healthcare Workforce

MEN	White	African American	Hispanic	Asian	Other
Dentists	81%	3%	5%	11%	***
Physicians and surgeons	72	4	6	17	***
Registered nurses	70	10	7	12	1
Licensed practical and licensed vocational nurses	54	24	12	9	***
Nursing, psychiatric, and home health aides	46	32	12	8	1
WOMEN	White	African American	Hispanic	Asian	Other
Dentists	61%	5%	5%	25%	
Physicians and surgeons	63	7	6	22	1
Registered nurses	77	10	5	8	1
Licensed practical and licensed vocational nurses	66	23	7	3	1
Nursing, psychiatric, and home health aides	47	35	13	4	1

Source: Pooled ACS data 2008-2010.

Cohort analysis reveals an increasingly diverse healthcare workforce in the subset of younger adults.



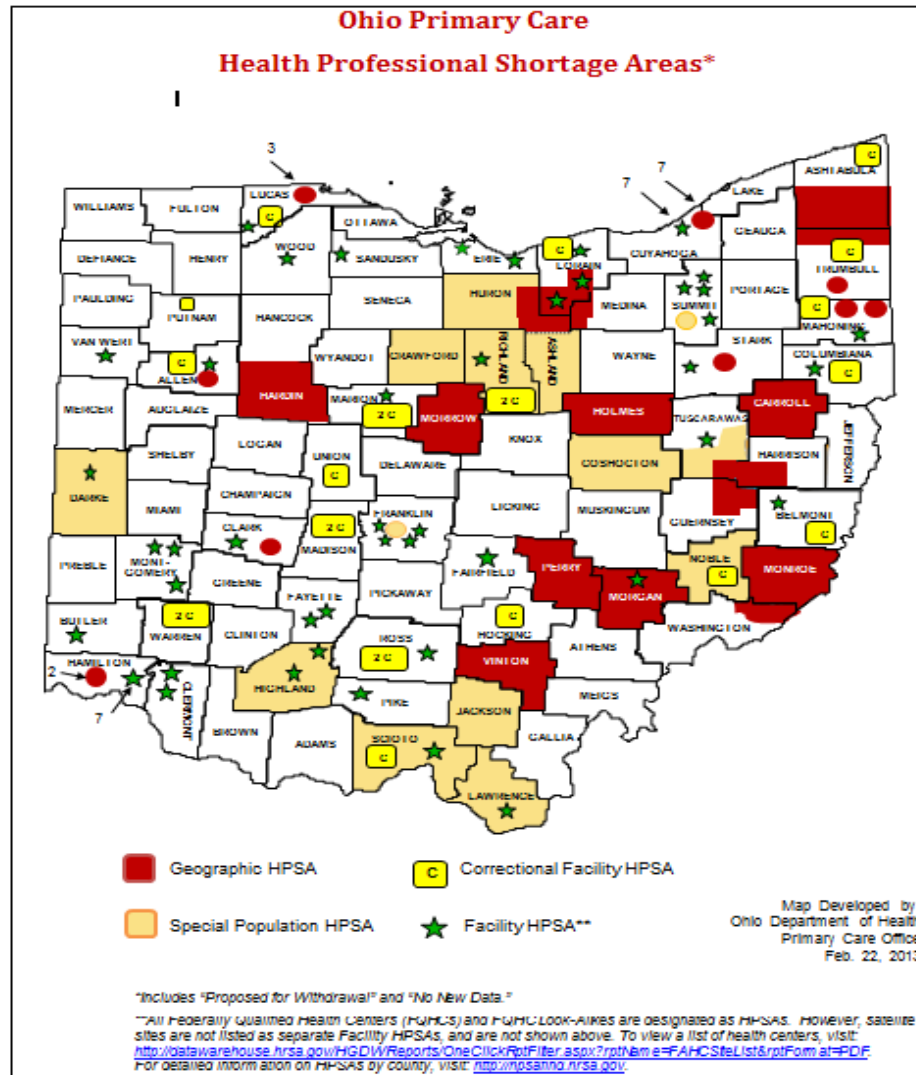
Source: *Healthcare: Executive Summary, 2012*, Georgetown University.  
 (Available at [cew.georgetown.edu/healthcare](http://cew.georgetown.edu/healthcare))

# Increasing Workforce Capacity for Advanced Primary Care Services

- Accurate healthcare workforce data needed to forecast primary care workforce needs.
- **Prioritize primary care and underrepresented minorities in the health professions.**
- Align scholarship, training and recruitment/retention programs to support state priorities.
- Strengthen patient-centered medical home (PCMH) capacity and use PCMHs as training sites to support priorities.



# Maldistribution: Primary Care Health Professional Shortage Areas

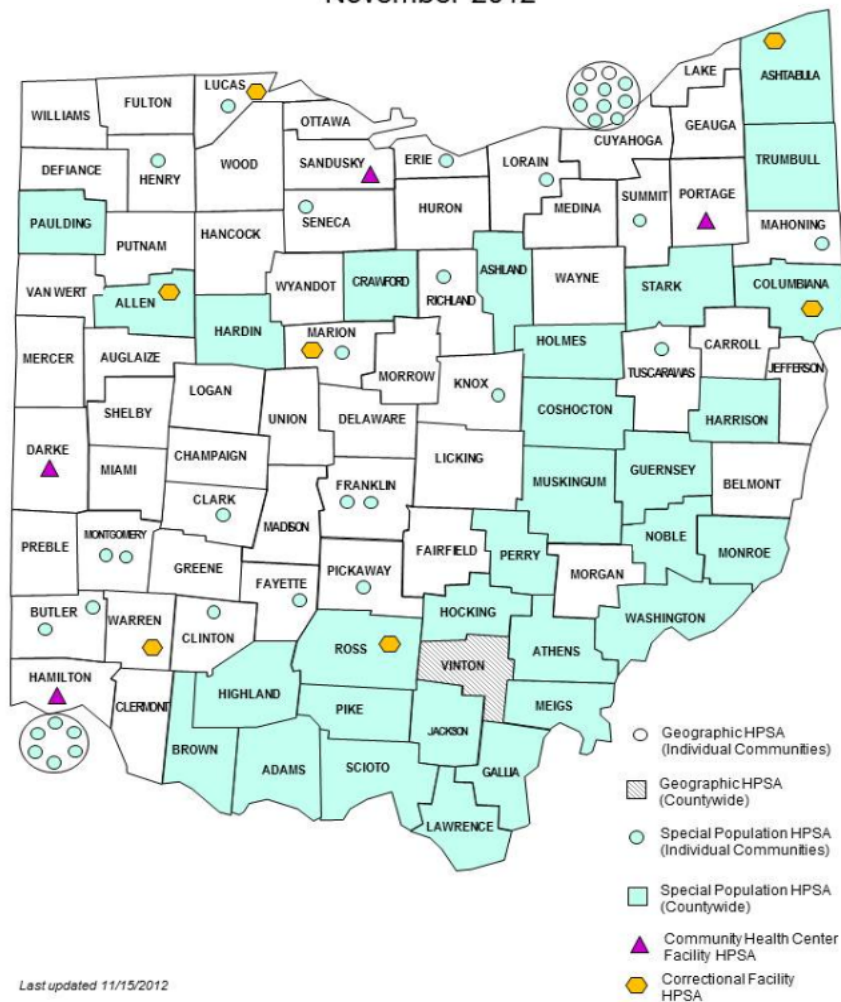


- More than **1.1 million (9.6%)** Ohioans are underserved for primary care.
- An additional **118- 282** physicians are needed.



# Maldistribution: Dental Health Professional Shortage Areas

Dental Health Professional Shortage Areas (HPSAs)  
November 2012



Last updated 11/15/2012

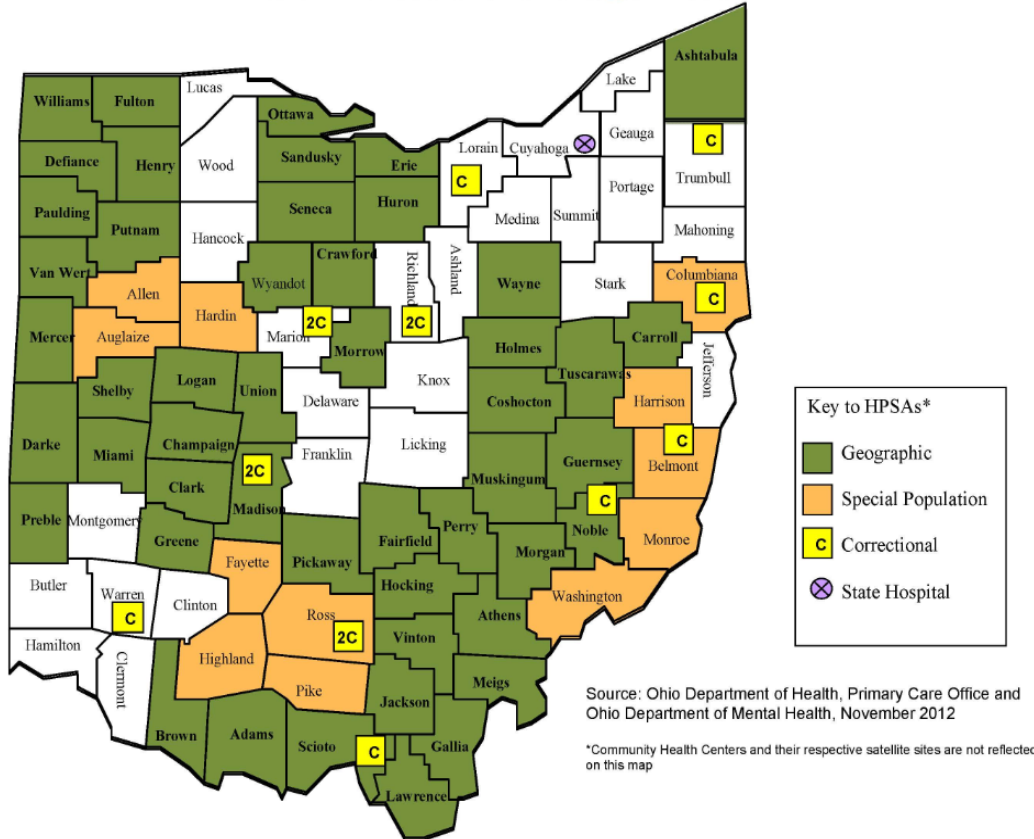
- Nearly **1.4 million (12%)** Ohioans are underserved for dental care.
- An additional **205 – 283** dentists are needed.





# Maldistribution: Mental Health Health Professional Shortage Areas

Ohio Mental Health  
Health Professional Shortage Areas\*



- Nearly **2.7 million (23.4%)** Ohioans are underserved for mental health care.
- An additional **39 – 194** psychiatrists are needed.



# Primary Care Workforce Data

Obtain comprehensive, consistent and timely health workforce data.

- All Ohio health professions licensure boards, ODH and DAS standardizing workforce needs data collection.

Develop advanced primary care workforce forecasting model for use in planning state and regional workforce efforts.



# Minimum Data Set (MDS)

Enhancing our ability to project  
healthcare workforce needs for the future.



# Ohio Boards & MDS

Chemical Dependency Professionals Board

Board of Chiropractic Examiners

Counselor, Social Worker and

Marriage & Family Therapist Board

State Dental Board

State Medical Board of Ohio

**State of Ohio Board of Nursing**

Ohio Board of Dietetics

Optical Dispensers Board

Board of Orthotics, Prosthetics and Pedorthics

Board of Optometry

Board of Pharmacy

State Board of Psychology

OT, PT and Athletic Trainers Board

Respiratory Care Board

Sanitarian Registration Board

Board of Speech-Language, Pathology and Audiology



# **Recommendation: Align Scholarship, Training & Recruitment/Retention Programs to Support State Priorities**

## **Increase healthcare workforce diversity**

- Enhance loan repayment opportunities for underrepresented minorities and those from disadvantaged backgrounds.

## **Increase training opportunities in community-based settings**

- Incent providers who serve as preceptors in the community settings.

## **Support interdisciplinary healthcare team**

- Expand state loan repayment to additional disciplines.
- Prioritize PCMH sites.



## **Recommendation: Align Scholarship, Training & Recruitment/Retention Programs to Support State Priorities**

### **Encourage additional providers to practice in underserved areas by enhancing loan features**

- Allow part-time practice to count toward service hours.
- Increase maximum award amounts.

### **Align programs that provide scholarships and training for healthcare students**

- Choose Ohio First, MEDTAPP, Board of Regents



# Patient-Centered Medical Homes (PCMH)

- Personal Primary Care Provider
- Primary Care Provider-Directed Medical Practice
- Whole Person Orientation
- Coordinated and Integrated Care
- Care is Safe and High-Quality
- Enhanced Access
- Payment Reform



# Strengthen PCMH Capacity in Ohio

- Facilitate statewide expansion of the PCMH model of care.
- Align statewide expansion activities with existing regional and other PCMH initiatives.
- Support efforts to utilize PCMHs as workforce training sites.





# Ohio Patient-Centered Medical Home Education Pilot Project

## Learning Collaborative

- 47 total practices, 4 medical schools & 5 nursing schools
  - 4 nurse practitioner-led practices

Gives priority to practices that serve underserved or minority populations

- At least 15% of training \$ must support either uninsured or Medicaid-eligible Ohioans.

## Includes:

- Choose Ohio First Scholarships
- Reimbursement Reform
- Curriculum Reform



# Scholarships for Primary Care Students

## Choose Ohio First scholarship (BOR)

- 50 med students/year
  - Annual scholarships of \$30,000
- 30 APN students/year
  - Annual scholarships of \$10,000
- Must practice primary care in Ohio for 3 to 5 years after graduation



# Curriculum Reform in Ohio

- Focus on trans-disciplinary, team approach to patient care.
- 10 main goals.
- Located electronically at:

[www.odh.ohio.gov](http://www.odh.ohio.gov) →



→ Education Advisory Group



# Curriculum Reform Goals

**Goal 1:** Students will understand the importance of a *personal clinician* (a clinician who knows each patient as an individual) to the health of individual patients and the population as a whole.

**Goal 2:** Students will recognize the importance of *patient centeredness* in successful health care outcomes.



# Curriculum Reform Goals

**Goal 3:** Students will recognize the importance of the *team approach* to patient care in successful health care outcomes.

**Goal 4:** Students will recognize the importance of *integrated, coordinated care* in successful health care outcomes.



# Curriculum Reform Goals

**Goal 5:** Students will apply the principles and practices of evidence-based *population management* and public health in an equitable manner to advance the health of the community.

**Goal 6:** Students will recognize the importance of *access to care* that is high in quality and equitably applied in a way that meets the needs of the patient with respect to time of service and manner of delivery.



# Curriculum Reform Goals

**Goal 7:** Students will recognize the importance of continuous *quality improvement*, using best current evidence to develop and refine best practices for patient care.

**Goal 8:** Students will understand the importance of *information systems* to the functionality of the patient-centered medical home.



# Curriculum Reform Goals

**Goal 9:** Students will demonstrate appropriate *leadership skills*.

**Goal 10:** Students will *advocate* for the Patient-Centered Medical Home (PCMH) as a means of improving the health of the community.





# Comprehensive Primary Care Initiative (CPCI)

- Funded by CMS/Center for Medicare & Medicaid Innovation (CMMI)
- 500 practices participating nationally in 7 states/75 practices in SW Ohio/Kentucky
- Includes both delivery & payment reform models
- Insurers in the region leading the way



# CMMI Comprehensive Primary Care Initiative

Aetna

Amerigroup

Anthem Blue Cross Blue Shield of  
Ohio

CareSource

Centene Corporation

HealthSpan

Humana

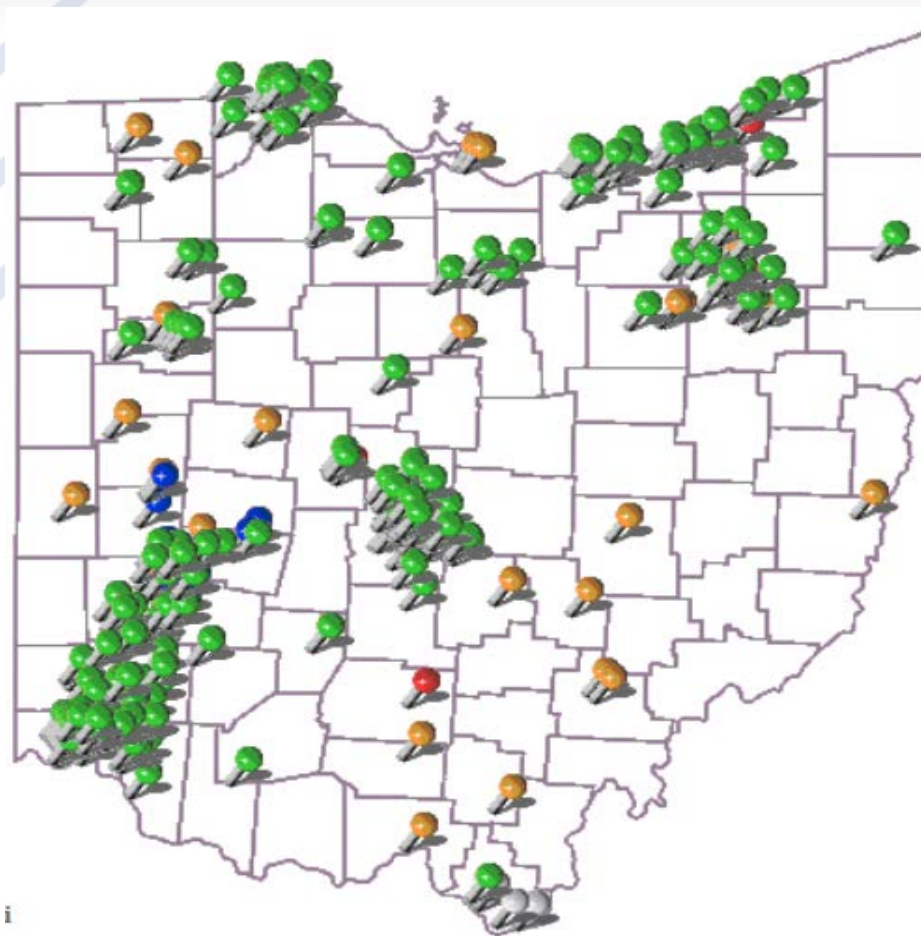
Medical Mutual

Ohio Medicaid

UnitedHealthcare



# CMMI CPCI, PCMH and HB 198 Sites in Ohio



NCQA Sites  (291)

AAAHC Sites  (5)

CMMI CPCI sites  (61)

HB 198 sites  (47)

JC sites  (18)



# **CMMI State Innovation Models (SIM) Initiative**

Encourages testing of service delivery and payment reform models in order to achieve the Institute for Healthcare Improvement triple aim:

1. Improving the patient experience of care.
2. Improving the health of populations.
3. Reducing the per capita cost of health care.

**The best care for the whole population at the lowest cost.**





## Responsibilities:

- Coordinates communication among existing Ohio PCMH practices
- Facilitates statewide learning in collaborative PCMH practices in Ohio
- Facilitates new PCMH practice startup in Ohio
- Shapes policy in Ohio for statewide PCMH adoption

*Facilitated by the Ohio Department of Health*



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ODH 2013-2014 Strategic Plan

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Blacklegged Ticks Becoming More Prevalent in Ohio

Return-To-Play Concussion Law

Emergency Department Prescribing Guidelines

OHIO'S JOBS BUDGET 2.0

ODH 2014-2015 Budget Proposal

Patient-Centered Medical Home (PCMH) launches in Ohio. Learn more about the road to improve the health of Ohioans >

Hot Links

Birth Certificates: Request a copy of your birth certificate from the Office of Vital Statistics

State-Tested Nurse Aide Registry: List of certified nurse aides providing services in nursing facilities

Car and Booster Seats: Safety rules and requirements for children

Online Services: Research nursing homes, labs and other health care settings

Do You Have One? You Should! Every Ohioan should have a primary health care provider. FIND ONE TODAY!

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# Questions?



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