

Recruitment Letter/Informed Consent for Participants

Title of Study: Attributes Nurse Leaders Desire in New Graduate Nurses

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In collaboration with Indiana Organization for Nursing Leadership (IONL), I am conducting a national research study to assess what attributes nurse leaders desire in new graduate nurses' readiness to practice.

If your nursing leadership title is that of Manager/Supervisor, Director, or Chief Nurse Executive/Vice President, and you have direct unit, department, facility, or system responsibility for nursing staff who provide direct patient care, then your participation is greatly appreciated. Your input is invaluable to provide useful knowledge to schools of nursing for preparing future nurses to practice.

Historically, the American Association of Colleges of Nursing (AACN) has provided the educational framework for preparation of nurses at four-year colleges and universities known as *The Essentials*. In April 2021, AACN revised *The Essentials*, proposing that education be presented as competencies and sub-competencies organized within ten domains that represent the essence of professional nursing practice (American Association of Colleges of Nursing, 2021, <https://www.aacnnursing.org/Portals/42/AcademicNursing/pdf/Essentials-2021.pdf>).

The survey will take less than 5 minutes to complete. Participation is strictly voluntary, and you may refuse to participate at any time. If you wish to stop answering questions during the survey, then you may stop by simply logging out of the survey system. Your participation is anonymous. No personal identification information will be asked or recorded. Study results will be reported as aggregate data.

This research study has been approved by the University of Indianapolis Institutional Review Board for the protection of human participants in research. Approval date: 5/8/2022; Approval #01644

Completion of the survey will indicate your voluntary consent.

To participate in this study, please go to the following link:

<https://www.surveymonkey.com/r/MFN5F3T>

To participate in this study via cell phone, please scan the following QR code:

