



**OHIO ORGANIZATION
FOR NURSING LEADERSHIP**
OHIO HOSPITAL ASSOCIATION
GREATER CLEVELAND AREA

Greater Cleveland Organization for Nursing Leadership Mentorship Program

We are excited to welcome your application to the GCONL Mentorship Program. As an affiliate chapter of the Ohio Organization of Nursing Leadership (OONL), Ohio Hospital Association, we strive to uphold the Vision and Mission, serving as a catalyst to promote excellence in nursing.

This new program is designed to pair rising nurse leaders with a member of our chapter who will serve as a role model, advocate, and motivator. Mentees and mentors will benefit from:

- ✓ Opportunities to connect with experienced healthcare leaders
- ✓ Identify and address areas of weakness
- ✓ Increase confidence in current role
- ✓ Develop additional leadership skills
- ✓ Prepare for advancement to another position

Participants will commit to monthly in person, virtual, or phone call meetings beginning in March 2023 through December 2023. To take the next step in your nursing leadership, complete the enclosed forms. You will be paired with a nurse leader based on the areas of focus you are seeking to improve upon.

Please submit application forms to [Tracy Wise](#) by January 16, 2023.

Sincerely GCONL Board Members,

Karen Gates

Karen Gates, DNP, RN, NE-BC
President

Jody Blessing

Jody Blessing, MS, BSN, RN, CNML
President-Elect

Regina Schneider

Regina Schneider, DNP, RN, NEAW-BC, CNOR
Secretary

Sherri Stephens

Sherri Stephens, MSN, RN
Treasurer

PLEASE COMPLETE ALL INFO BELOW TO HELP EXPEDITE YOUR NOMINATION!

As a Nurse Mentee, I would like to partner with a Nurse Mentor on developing these skills and competencies:

Business / Financial Management

| | |
|---|----------------------|
| Understanding healthcare financing | Strategic management |
| Human resource management and development | Marketing |

Communication and Relationship Building

| | |
|--------------------------------|-----------------------------|
| Effective communication | Shared decision-making |
| Relationship management | Difficult conversations |
| Influence of behaviors | Medical staff relationships |
| Ability to work with diversity | |

Knowledge of the Health Care Environment

| | | |
|--|---|--|
| Clinical practice knowledge | Understanding of governance | Understanding of utilization/case management |
| Patient care delivery models and work design knowledge | Understanding of evidence-based practice | Knowledge of quality improvement and metrics |
| Health care economics knowledge | Outcome measurement | Knowledge of risk management |
| Health care policy knowledge | Knowledge of and dedication to patient safety | Patient Experience |

Leadership Skills

| | | |
|------------------------|------------------------|----------------------------------|
| Decision making skills | Problem solving skills | Change management |
| Reflective practice | Succession planning | Systems thinking and application |
| Self-awareness | Self-care | |

Applicant Information:

Full Name: _____

Credentials: _____

Current Role: _____

Number of Years in Current Role: _____

Organization: _____

Work Address: _____

Work Phone#: _____

Work Email: _____

Supervisor and/or CNO at Organization (Name/Title):

Supervisor/CNO's Email: _____

Identified Challenges/Struggles & Additional Information: