



**OHIO ORGANIZATION
FOR NURSING LEADERSHIP**

OHIO HOSPITAL ASSOCIATION

GREATER CLEVELAND AREA

CHAPTER BYLAWS

2019

September 30, 2019

BYLAWS OF GREATER CLEVELAND ORGANIZATION FOR NURSING LEADERSHIP (GCONL)

I. **NAME**

The Greater Cleveland Organization for Nursing Leadership (GCONL) is an organization of nursing leaders and is an affiliate chapter of the Ohio Organization of Nursing Leadership (OONL).

II. **SCOPE**

A. Vision and Mission

To serve as a catalyst to promote excellence in nursing, influence policy, and the provision of safe high quality health care by promoting innovative practices and contemporary healthcare delivery systems across the continuum.

B. Purpose

The purpose of GCONL is to:

1. Enhance preparation of leaders in nursing; mentor all nurses.
2. Provide opportunities for the exchange of ideas and strategies and the dissemination of information and materials relative to nursing leadership.
3. Provide a voice in the legislative arena to influence policy formation and nursing advocacy.
4. Identify and define nursing practice, nursing education, and health care issues, and evaluation of nursing care delivery systems.
5. Support research that improves the health of the community and the social determinants of care.
6. Facilitate collaborative efforts among all healthcare professionals by encouraging an active role in community initiatives.
7. To be a recognized voice for nursing leadership in the Greater Cleveland area.

III. MEMBERSHIP

A. Affiliation to OONL

GCONL shall serve as a regional affiliate to the Ohio Organization for Nursing Leadership.

B. Procedure for Membership

1. Establishment of Membership:

- a. An open letter of invitation announcing membership criteria will be sent to chief nursing officers and deans/directors of nursing programs in the Greater Cleveland area at the commencement of each calendar year. Nursing leaders will be encouraged to attend and to extend membership opportunities to other qualified nurse leaders in their organization.

C. Active Voting

1. Membership is open to registered nurses who have completed the application and are current with their dues, and that meet one of the following criteria:

- a. Hold an organizational role with administrative or management accountability for strategic, operational and/or management outcomes in sites where health care is delivered.
- b. Consultants in nursing with a focus on administrative expertise and strategic management outcomes.
- c. Editors of nursing journals.

D. Non-Voting/Non-Office Holding

1. Emeritus status is bestowed upon retired individuals upon recommendation from the board.
2. Student nurses, who hold or aspire to hold leadership positions in their Student Nurse Association.
3. Members who no longer meet membership requirements due to employment changes may continue to attend meetings for as long as two years following their position changes; they shall not be eligible to vote or hold office during this time.
4. Nursing leaders and faculty in nursing and other health care programs.

E. Retention / Termination of Membership

1. A member who changes institutions shall retain membership as long as membership criteria is met and they are within the district.
2. Termination of membership shall be immediate for any of the following reasons:

- a. Written letter of resignation directed to the secretary.
- b. Ineligibility for membership brought about by change in employment.
- c. Non-payment of dues.

F. Meetings

1. Regular meetings shall be held not less than quarterly or as determined by the executive officers.
2. The President, as necessary, may call special meetings.
3. Meetings with other groups shall be jointly held as the need is determined by the membership.

G. Dues

1. Bi-annual dues of \$40.00 per member are payable by March 31st
2. Emeritus members shall be exempt from dues assessment.
3. If membership is terminated, regardless of the reason, no portion of dues are refundable.

IV. **OFFICERS**

- A. Any active voting member in good standing who is also a full member of OONL shall be eligible for elective office in GCONL.
- B. Officers shall be a President, President-Elect, Secretary and Treasurer who shall be elected by the membership:

Duties:

1. President
 - a. Presides at all meetings.
 - b. Appoints chairpersons of all standing and ad hoc committees
 - c. Serves as board designee to the OONL board.
 - d. Serves as an ex-officio member on all committees with the exception of the Nominating Committee.
 - e. Writes an annual report to OONL every September.
2. President Elect
 - a. Presides at any meeting in the absence of the President.
 - b. Supervises annual review and revision, if indicated, of the by-laws.
 - c. Chairs the Program Committee.
3. Secretary
 - a. Records all regular and special meetings.
 - b. Mails copies of minutes of all regular meetings to the members, hard copy, or on line.
 - c. Conducts correspondence as directed.
 - d. Provides each member with a current roster in May. Roster will also include GCONL membership status.
 - e. Confirms meeting place.
 - f. Notifies the membership at least (2) weeks in advance of the

- location, date and time of the meeting.
- 4. Treasurer
 - a. Collects dues and is responsible for the financial affairs of the chapter.
 - b. Submits a financial report at scheduled business meetings.
 - c. Prepares an annual fiscal report.
- 5. Immediate Past President
 - a. Serves as advisor to the President.
 - b. Performs other duties as assigned.

V. **COMMITTEES**

A. Standing Committees

- 1. Program Committee ad hoc
 - a. For the purpose of program planning.
 - b. Appointment to the Program Committee includes all officers and other interested members.
- 3. Bylaws Committee
 - a. For the purpose of reviewing the bylaws on a biennial basis and recommend changes as necessary.
 - b. Appointment to the Bylaws Committee shall be made by the President-Elect.

B. Ad Hoc Committees

- 1. Ad Hoc Committees will be created as needed.
- 2. The President shall make appointment of each committee chairperson and function.
- 3. Selection of the members of the ad Hoc Committees shall be by volunteer and at the prerogative of the Committee Chairperson.

VII. **TERMS OF OFFICE**

- A. The president and president elect shall serve for a term of two (2) years.
- B. If the office of the President becomes vacant, the President-Elect shall succeed to the office of the President and shall continue to serve as President for the subsequent term.
- C. If the office of the President-Elect becomes vacant, a special election shall be held to fill that position.
- D. For other officers, the President shall appoint individuals to fill the remainder of the term.

VIII. **ELECTION**

- A. A willingness to serve request will be sent out prior to the fourth quarter meetings.
- B. Elections shall be held every two (2) years prior to the fourth quarter meeting by electronic ballot unless there is but one (1) nomination for any office, at which time the vote may be considered confirmation.
- C. A majority of votes cast shall determine the decision of all elections.
- D. Elected officers will be announced at the fourth quarter meeting of odd years.
- E. No officer shall be eligible for re-electing to the same office after two (2) consecutive terms until there is a lapse of one (1) two-year term except the office of Treasurer.
- F. Any officer filling a vacancy for less than three (3) months shall be eligible for two (2) consecutive terms.

IX. **QUORUM**

- A. The total number of voting Members present shall constitute a quorum for the transaction of business.

X. **AMENDMENTS**

- A. Recommendations for Bylaws changes are to be mailed or emailed to the membership in advance of the next regularly scheduled meeting by the secretary.
- B. The Bylaws can be amended at any regular meeting if a quorum is present.

XI. **DISSOLUTION OF THE ORGANIZATION**

In the event of dissolution of the organization:

- A. All members of the organization shall receive a written notice indicating the said action.

- B. All assets shall be donated to OONL.

- C. All members will immediately cease in the use of the name of the organization and the use of titles of the current officers or committee members.